

RANCHO PAUMA MUTUAL WATER COMPANY
Board of Directors Organizational & Regular Meeting

Rancho Pauma Mutual Water Company
Pauma Valley Country Club – Robert Trent Jones Room
15835 Pauma Valley Dr., Pauma Valley, CA 92061

Monday, March 3, 2025 – 3:00 pm

<https://us06web.zoom.us/j/83562198233>

By Phone: (669) 900-6833 Meeting ID: 835 6219 8233

AGENDA

1. Call to Order
2. Shareholder Comments
3. Election of Officers
4. Draft Audit Report for Fiscal Year 2023-2024
 - a. Paul Kaymark of Nigro and Nigro will present the draft audit report
5. Approval of Previous Minutes
 - a. Minutes of January 29, 2025 – Regular Meeting
 - b. Minutes of February 6, 2025 – Special Meeting
6. Administrative Manager's Report
 - a. Operations Report
 - b. Account Totals
 - c. Water Report
7. Financials
 - a. B/S, R&E, 2-year Comparison as of January 31, 2025
8. Consider approval of the draft Employee Handbook
 - a. Implementation of the Employee Handbook with the most up to date labor laws
9. RPMWC and PVCSD Update
10. Upper San Luis Rey Groundwater Management Authority Update (SGMA Update)
11. Adjournment
 - a. Regular Meeting Date at 2:00 pm – Monday, April 21, 2025

